

Australian Industry Group Legal: Respect@Work training



Training your workforce plays a pivotal role in assisting your organisation to comply with the positive duty in the Sex Discrimination Act. Australian Industry Group Legal provides modern, practical and interactive training to assist your organisation in creating a safe and respectful workplace, tailored to your workplace and designed to support your business in meeting its obligations under the positive duty.

Audience	Board, Executives & Senior Leadership	Managers & Supervisors	Workers	People & Safety teams
Content	<ul style="list-style-type: none"> The current legal landscape The positive duty: what does it mean for your business? Organisational & individual obligations and liabilities 	<ul style="list-style-type: none"> Overview of Respect@Work Compliance & productivity benefits associated with a respectful workplace culture Practical guidance around preventing and eliminating inappropriate behaviour – and motivating employees to adopt respectful workplace behaviour 	<ul style="list-style-type: none"> Workplace standards: what are they and what are they derived from? Practical guidance around common problem areas (eg, practical jokes, workplace banter, comments, gifts etc) Reporting inappropriate behaviours & role of bystanders 	<ul style="list-style-type: none"> Overview of Respect@Work Role of People & Safety teams in achieving a respectful workplace culture Knowledge & skills development to support the organisation's actions in creating a respectful workplace culture
Delivery method	Online or in person	Online or in person Up to 30 participants per session	Online or in person Up to 30 participants per session	Online or in person Up to 30 participants per session
Duration	1-1.5 hours (or a shorter period, as arranged)	3-4 hours (or a shorter period, as arranged)	2-3 hours (or a shorter period, as arranged)	4 hours (or a shorter period, as arranged)

For further information or to discuss the needs of your business, please contact us at legal@australianindustrygroup.com.au or 1300 55 45 81